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DONNA B. TAYLOR, MEd, CRC, CVE, ABVE-D, CCM, NCC, CDMS, IPE/C

EDUCATION

Master of Education - University of Louisville, 1982
Major: Vocational and Community Counseling
Recipient of Dean's Citation, 4.0/4.0 GPA, Magna Cum Laude

Bachelor of Science - University of Louisville, 1981
Major: Counseling and Guidance, Magna Cum Laude
Dean's List Honors, PTA Scholarship Recipient

Nursing School Classes - Southwestern Florida State College, 2012 - 2014
Major: Registered Nursing. Classes in nursing, pharmacology, anatomy, and physiology.
Finished clinicals at Gulf Coast Hospital, Health Park Medical Center, and Cape Coral Medical Center.

PROFESSIONAL LICENSES AND CERTIFICATIONS

American Board of Vocational Experts, Diplomate
International Psychometric Evaluator/Certified
National Certified Counselor
Certified Vocational Evaluator
Certified Case Manager
Certified Disability Management Specialist
Certified Rehabilitation Counselor
U.S. Department of Labor - Certified Rehabilitation Counselor
U.S. Department of Veterans Affairs – Vocational Evaluator
U.S. Social Security Administration - Vocational Expert
State of Florida – Certified Vocational Evaluator
State of Florida – Qualified Rehabilitation Provider
State of Indiana - Licensed Mental Health Counselor
State of Indiana - Qualified Intellectual Disabilities Professional
State of Kentucky - Qualified Intellectual Disabilities Professional
State of Kentucky – Qualified Rehabilitation Coordinator
State of Ohio – Vocational Expert Panel Member
State of Ohio - Licensed Professional Counselor
State of Ohio – Vocational Case Manager

EXPERIENCE SUMMARY

Vocational Rehabilitation Counselor

Private Practice (5/92 - Present)

Provide vocational assessment services including testing, transferable skills analyses, labor market analyses, and employability evaluations. Perform career counseling and rehabilitation services, including medical case management and job development and placement. Advise employers on Americans with Disabilities Act compliance, and conduct job analyses and modifications. Consult and provide expert testimony regarding issues of employability, wage loss, loss of earning capacity, lifework expectancy, occupational loss, spousal maintenance, child support, rehabilitation planning, and related vocational issues. Provide case management for public agencies and private corporations.

Rehabilitation Counselor

Apogee Solutions (03/21 – Present)

Subcontractor for United States Department of Labor, Office of Worker's Compensation Programs. Provide vocational evaluations and employability assessments, transferable skills analyses, case management, plan development, recommend suitable job training, job development and placement, access the need for rehab technology, and arrange purchase of modified vans, wheelchairs, and durable medical equipment.

Vocational Rehabilitation Supervisor

State of Florida, Department of Education (04/05 – 03/13)

Supervised State offices in Lee and Charlotte Counties in the provision of vocational rehabilitation programs to individuals with mental, physical, and developmental disabilities. Oversaw professional and paraprofessional staff with responsibilities that included career guidance and counseling, as well as management of physical and mental restoration services, vocational evaluations, job readiness training, job coaching, and job placement. Duties included budgeting tax dollars, cost – benefit analyses, and determination of comparable services within the community.

Regional Manager/Vocational Rehabilitation Counselor

Recovery Unlimited, Inc. (2/88-4/92)

Managed medical management and vocational rehabilitation professional staff in Kentucky, Ohio and Indiana. Conducted vocational counseling, testing, and occupational assessments. Provided job analyses and labor market surveys. Provided job development and placement services and expert testimony.

Assistant Regional Manager/Vocational Rehabilitation Counselor

National Rehabilitation Consultants (12/85-2/88)

Managed medical and vocational consultants in Ohio, Kentucky and Indiana. Administered direct services including vocational assessments, testing, counseling, job modification, development and placement. Conducted labor market surveys, determined occupational loss and loss of earning capacity. Testified as a vocational expert.

Regional Supervisor/Vocational Rehabilitation Counselor

Rehabilitation Coordinators, Inc. (2/85-12/85)

Directed operations in Kentucky, Indiana and Ohio. Managed medical and vocational rehabilitation cases involving Workers' Compensation, Long-Term Disability and other cases involving persons with various physical and psychiatric disabilities.

Lead Vocational Therapist:

Rehabilitation Center of Southeastern Indiana (4/83-2/85)

Responsibilities included management and coordination of Vocational Evaluation, Work Adjustment and Job Placement Departments. Provided vocational counseling and rehabilitation plan development for persons with various physical, mental, and developmental disabilities.

Program Coordinator:

Hazelwood Intermediate Care Facility for the Mentally Retarded, Commonwealth of Kentucky (5/81-4/83)

Served on an interdisciplinary team of professionals in assessing needs of persons with multiple disabilities. Developed, implemented, and monitored Individualized Education Plans and public school compliance with U.S. Public Law 94-192.

CONSULTANT - CONTRACTOR

United States Department of Justice, Equal Employment Opportunity Commission

United States Department of Labor, Office of Workers' Compensation Programs

United States Department of Veterans Affairs, Vocational Rehabilitation and
Employment Division

United States Social Security Administration, Office of Disability Adjudication and
Review

State of Florida, Division of Vocational Rehabilitation

State of Florida, Division of Blind Services

State of Indiana, Division of Disability, Aging and Rehabilitative Services

State of Ohio, Industrial Commission

State of Ohio, Bureau of Workers' Compensation

SPECIALIZED TRAINING

Business Valuation: Dr. Everett Dillman.

Counseling Practicums: Goodwill Industries of Kentucky, Shelter House II,
Kentucky Correctional Institute for Women, the University of Louisville

Counseling Center, Dosker Manor, and the YWCA Spouse Abuse Center.

Expert Testimony for Impairment of Earning Capacity: Menninger Return to Work
Centers.

Job Development and the Americans with Disabilities Act: Richard Pimentel.

Labor Market Access and Wage Loss Analysis: Dr. Timothy Field, Elliott & Fitzpatrick.

Rehabilitation Testimony: The Expert's Role as an Educator by Dr. Paul M. Deutsch,
The Rehabilitation Training Institute.

Testifying on the Americans with Disabilities Act: Mainstream, Inc.

Vocational Rehabilitation: International Association of Rehabilitation Providers in the
Private Sector, National Rehabilitation Association, U.S. Department of Labor, U.S.
Department of Veterans Affairs, Florida, Vocational Rehabilitation Services, Indiana
Employment Securities, Kentucky Department of Labor, and Ohio Bureau of
Workers' Compensation, Rehabilitation Division.

Vocational Rehabilitation Supervision: The Supervisors' Training Institute, Andrew
Young School of Policy Studies, Georgia State University.

The Supervisor's Apprenticeship, Florida Institute of Government, Florida State University.

Vocational Expert Testimony: U.S. Department of Health and Human Services, Social Security Administration.

Anatomy and Physiology, Advanced Pharmacology, Microbiology, and Nursing Classes- Southwestern Florida State College.

Nursing Clinicals – Cape Coral Hospital, Health Park, and Gulf Coast Medical Center.

PROFESSIONAL AFFILIATIONS

International Association of Rehabilitation Professionals in the Private Sector:
National Standards Compliance and Review Board.

Co-Chair: International Affairs Division. Past-President Kentucky Chapter.
International Psychometric Evaluators Certification Committee

Phi Kappa Phi Honor Society

National Association of County Veterans Service Officers

United States Department of Veterans Affairs: Transferable Skills Task Force

Who's Who of American Women

Who's Who in Medicine and Healthcare

PUBLICATIONS

Taylor, Donna B., et al. (1992). *The study guide for the CIRS exam*. Athens, GA: Elliott & Fitzpatrick, Inc.

Taylor, Donna B. "Responsibilities in Rehabilitation." The Field Report, July 1993, 8, 5 - 6.

Taylor, Donna B., et al. (1993). *The Saint Thomas resource on certification, ethics and training for private sector rehabilitation*. Athens, GA: Elliott & Fitzpatrick, Inc.

Taylor, Donna B., et al. (1994). *A study guide for the certified medical case managers exam*. Athens, GA: Elliott & Fitzpatrick, Inc.

Taylor, Donna B. "Rehabilitation in the People's Republic of China." The Rehabilitation Professional, January/February 1995, 3, 8.

Taylor, D.B. & Ramm, A.C. "Vocational Rehabilitation in the United States." The Invalid, May 1996, 2 - 3.

Taylor, Donna B. "Rehabilitation Works - So Does Greg." The 19th Star Partnership, July 1996, 1.

Taylor, Donna B. "Darren Penrose: From Concrete to Corporate America." The 19th Star Partnership, May 1997, 2.

Taylor, Donna B. "Soldier, Teacher, Poet." The 19th Star Partnership, October 1997, 3.

Taylor, D.B., et al. (1997). *Rehabilitation consultants in the courtroom*. Athens, GA: Elliot & Fitzpatrick, Inc.

Taylor, Donna B. "To Better Serve Our Veterans." The 19th Star Partnership, March 1998, 4.

Taylor, Donna B. "Inter-Agency Testing Corroboration." The 19th Star Partnership, July 1998, 5.

Kilcher, D.G., Kilcher, J.P., & Taylor, D.B. (1998). *Study guide for the certified disability management specialist exam*. Athens, GA: Elliott & Fitzpatrick, Inc.

Taylor, D.B., et al. (1998). *Forensic casebook: Vocational and economic reports*. Athens, GA: Elliot & Fitzpatrick, Inc.

Taylor, Donna B. "An Introduction to the O*NET." The 19th Star Partnership, Spring 1999, 7.

Taylor, Donna B. "Transferable Skills Task Force." The 19th Star Partnership, Summer, 1999, 8.

Taylor, Donna B. "Transferable Skills Update." The 19th Star Partnership, Spring, 2000, 13.

Field, Timothy F., et al. (2000). *A resource for the rehabilitation consultant on the Daubert and Kumho rulings*. Athens, GA: Elliott & Fitzpatrick, Inc.

Taylor, D.B., et al. (2001). *Comprehensive study guide*. Athens, GA: Elliott & Fitzpatrick, Inc.

Taylor, Donna B. "Vocational Rehabilitation Services." County Veterans Service Officer Association Newsletter, June 2002, 2.

Taylor, Donna B. "ASVAB On-Line." County Veterans Service Officer Association Newsletter, September 2002, 2.

Taylor, Donna B. "Marketing Equals Education." The Rehabilitation Professional, April/May/June 2003, 23.

Taylor, Donna B. "Marital Dissolution and the Unskilled Spouse." The Rehabilitation Professional, April/May/June 2004, 35.

Field, Timothy F., et al. (2005). *The quick desk reference for the forensic rehabilitation consultant*. Athens, GA: Elliott & Fitzpatrick, Inc.

Taylor, D.B., et al. (2008). *Certified disability management specialist study guide*. Athens, GA: Elliott & Fitzpatrick, Inc.

Taylor, Donna B. "Disability Mentoring." RehabWorks, November 2008, 4.

Taylor, D.B. (2017). Comprehensive vocational evaluation of Jane Doe. In T. Field and J. Field (eds.); *Forensic Casebook: Vocational and Economic Reports (3rd ed.)*. Athens, GA: Elliott & Fitzpatrick, Inc.

Field, Timothy F., et al. (2017). *A history of private sector rehabilitation*. Athens, GA: Elliott & Fitzpatrick, Inc.

Cary, John R., et al. (2021). *Vocational, economic and life care planning in the era of COVID-19*. *Journal of Life Care Planning*, Vol. 1, No. 1, 3-17.

Taylor, Donna B., et al. (2021). *Considerations for vocational assessments in the era of COVID-19*. *The Rehabilitation Professional*, Vol. 29. No. 2, pp. 57-70.

PRESENTATIONS

"Personality and Vocational Goal Selection," Florida Department of Education, Naples, Florida, 2015.

"Comprehensive Vocational Evaluations," Florida Department of Education, Fort Myers, Florida, 2015.

"Vocational Assessment of Individuals Who Are Blind and Visually Impaired," Florida Department of Education, 2013.

"Vocational Goal Development," Florida Department of Education, Fort Myers, Florida, Fort Lauderdale, Florida, and West Palm Beach, Florida, 2008.

"Transferable Skills Analysis and the O*NET," Elliott & Fitzpatrick Publishing, New Orleans, LA, 2000.

"Assessment of Transferable Job Skills," Department of Veterans Affairs, Washington, DC, 1999.

"Transferable Skills Analysis," Department of Veterans Affairs, Indianapolis, Indiana, 1999.

"Vocational Evaluation: Development," Department of Veterans Affairs, Bloomington, Indiana, 1998.

"Certified Disability Management Specialists: Professional Accountability," Elliott & Fitzpatrick Publishing, St. Kitts, 1997.

"A Professional Partnership: Consulting with Government Agencies," Elliott & Fitzpatrick Publishing, St. Kitts, 1997.

"Vocational Evaluation of Veterans with Service Connected Disabilities," Department of Veterans Affairs, Indianapolis, Indiana, 1997.

"Personality in Occupational Selection," Community Mental Health Center, Lawrenceburg, Indiana, 1996.

"Permanent and Total Disability: A Vocational Perspective," Indiana Self-Insured Association, Indianapolis, Indiana, 1996.

"Transferable Job Skills in the International Market," National Association of Rehabilitation Professionals in the Private Sector, Bal Harbor, Florida, 1996.

"Design and Implementation of Rehabilitation Service Delivery Systems," City of Moscow and Agency Consortium, Moscow, Russia, 1995.

"Lessons from a Labor Intensive Economy: Medical and Vocational Rehabilitation in the People's Republic of China," National Association of Rehabilitation Professionals in the Private Sector, San Francisco, California, 1995.

"Rehabilitation in the People's Republic of China," National Association of Rehabilitation Professionals in the Private Sector, Louisville, Kentucky, 1995.

"Transferable Job Skills," Indiana Vocational Rehabilitation Services, Columbus, Indiana, 1995.

"The Americans with Disabilities Act," Southeastern Indiana Inter-Agency Round Table, Lawrenceburg, Indiana, 1994.

"Issues Related to the *Dictionary of Occupational Titles* and How Attorneys Can Better Approach Vocational Issues at Hearings," Cincinnati Bar Association, Cincinnati, Ohio, 1994.

"Vocational Evaluation and Job Placement of People with Disabilities," Chinese Academy of Medical Sciences, Peking Union Medical College and The China Rehabilitation Research Center, Beijing, People's Republic of China, 1994.

"Why Did You Get Into Rehabilitation? Convictions and Responsibilities in Professional Ethics," National Association for Rehabilitation Professionals in the Private Sector, Atlanta, Georgia, 1993.

PROFESSIONAL HONORS

Special Citation awarded by U.S. Department of Veterans Affairs and the Ohio Bureau of Employment Services on 03/18/99 for contributions to Veterans First Team.

Sapphire Awards from the Florida Department of Education on 10/26/10 and 03/18/11 for outstanding job performance and providing excellent customer service.

Albert Nelson Marquis Lifetime Achievement Award, 2019.

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